

Victoria's Single Employer Model trial

Information for primary care providers

Victoria is extending its Single Employer Model trial to December 2028. Through the trial, rural generalist trainees have the opportunity to be employed by a single health service while undertaking primary care training placements in rural and regional Victoria. Up to 21 Single Employer Model trainee positions will be offered across Bairnsdale Regional Health Service, Grampians Health, Mildura Base Public Hospital, Northeast Health Wangaratta and South West Healthcare. Trainees will be employed under the Victorian Doctors in Training Enterprise Agreement 2022-2026, or any successor agreement.

Victoria's Single Employer Model trial is an opportunity to attract more junior doctors into rural generalist training, support the retention of rural generalists in local communities and bring more doctors to communities that need them. Single employer models may reduce the administrative overheads of managing pay and conditions, support trainees to maintain employment entitlements and build enduring connections with health services, primary care providers and the wider rural health community. Victoria has committed to no financial disadvantage to practices, trainees and health services compared to current state for all participants in the trial.

What is involved with hosting a Single Employer Model trainee

- You get to decide which trainees join your practice - there will be no change to your existing recruitment and selection processes or timelines.
- Your supervision, training responsibilities and engagement with the general practice (GP) training college will remain unchanged.
- You will approve leave and timesheets for the Single Employer Model trainee so they can be accurately paid by the employing health service.
- You continue to undertake normal processes for billing for professional services provided by the trainee.
- You will provide advice to the employing health service on the billings and clinic sessions of the trainee and make a partial reimbursement to the health service for the trainee salary costs.

How to participate

All rural Victorian primary care providers accredited to provide general practice training are eligible to take part.

A list of interested practices will be submitted to the Australian Government Department of Health, Disability and Ageing to access exemptions under Section 19(2) of the Health Insurance Act 1973, allowing practices to continue to bill the Medicare Benefits Schedule (MBS) while the trainee receives a salary.

Signing up for the exemption is easy – you only need to provide your business details and address. Signing up for the exemption gives you the option to participate in the trial. Signing up does not require you to take a Single Employer Model trainee. Likewise, signing up does not guarantee that your practice will receive a trainee.



Register by 25 September 2026

Contact us

For more information, visit www.health.vic.gov.au/single-employer-model or contact the Victorian Rural Generalist Program team at singleemployermode@health.vic.gov.au.