

## **PASSIONATE PSYCHOLOGISTS/ACCREDITED SOCIAL WORKERS WANTING TO MAKE A DIFFERENCE**

### **Due to overwhelming demand, we are hiring!**

This role offers you supported entry into private practice, allowing you to learn the ropes, so you end up loving private practice as much as we do. It will allow you to spend your work time with a team of like-minded individuals, who are all bannin' together to make a difference. With us you will be cultivated to become your best self and encouraged to live your best life, as you support your clients to become and be the same.

### **Who is a Bacchus Marsh Psychologist?**

A Bacchus Marsh Psychologist is a team player! Someone who displays utmost integrity in all interactions and behaviours and is filled with gratitude for being able to do the important work of supporting the mental health of our fellow Australians and being an active part of the local community.

### **Our Vision!**

The Bacchus Marsh Psychology Vision is to empower thousands of rural Victorians to live their best lives, as we constantly raise the bar of how we do therapy while prioritising the personal and professional growth of our psychologists. If you want to play your part in achieving this, then we encourage you to read on.

### **The Role!**

If you are a fully registered Psychologist/Accredited Social Worker, we currently have an opportunity for you to come on-board as a Contractor/Employee. We have a burnout prevention caseload model, which includes a full time caseload of no more than 24 client hours per week, a focus on taking regular time-off, no appointments booked outside of your allocated hours, caseload monitoring to ensure caseload balance of mild to severe presentations, monthly group supervision with like-minded psychologists from across our three clinics, and daily group chat interactions.

### **Killer Career Path!**

Bacchus Marsh Psychology, unlike many other private practices, offers a structured Career Progression Pathway to ensure you can continue to grow as a practitioner, can have as much role diversity as you desire, can step into leadership and management roles should you like to and as such you can actively progress your career within the industry and field. We encourage initiative, proactive engagement with our clients and local community, and giving things a go.

In addition to the above, we also offer:

- Industry best administrative support
- Individual Clinical Supervision
- Group Peer Supervision
- Clinical CPD afternoons
- Clinical Endorsement supervision
- and much, much more.

For Contractors: Contractor Remuneration will be discussed at the interview.

For Employees: The details of the complete Remuneration Package will be discussed at interview.

### **About us**

Bacchus Marsh Psychology is a well-established business, now in its 9<sup>th</sup> year. Over the years, we have spoken to a lot of clinicians about what they desire in their dream roles and we have incorporated this into our model of private practice. Our clinicians have identified their motivations for work and we design job roles that foster increased job satisfaction and role diversity.

Does the above sound too good to be true...?

We have regular discussion with our team around why they love working with us and how we can work on consistently improving as a practice and team. Below is some feedback from some of our team members:

*"I love working at Bacchus Marsh Psychology Clinic. It's not like other group practices I know. I feel supported when I need it and encouraged to take initiative and step outside of my comfort zone. I am so grateful for the team I work with"*

*"The thing I like the most at Bacchus Marsh is the wonderful culture among clinicians and admin team. I have input into my caseload and am encouraged to prioritise my life outside of work as well as to better myself as a clinician. I love coming here to work"*

### **Location!**

Our thriving private practice is located in the family friendly suburb of Bacchus Marsh, just 35-45 minute drive from Melbourne CBD, Ballarat and Geelong. Our location offers easy access to the Western Suburbs of Melbourne and also the Central Highlands of Ballarat and Spa Country of Hepburn. Whether you are after amazing schools, leafy open parks and welcoming neighbours for a growing family or maybe a nature reserve offering walks and mountain biking tracks for your outdoor adventures, Bacchus Marsh offers it all.

**What Are You Waiting For?**

We would love to have you join us in what is one hell of a ride as we work towards fulfilling our vision of empowering thousands of Victorians to live their best lives. Apply right now by sending us your Resume and Cover Letter setting out why you would like to join us on this adventure.

For more information, please feel free to email our Managing Director, Dr Veronica Johnston at [veronica@bacchusmarshpsychology.com.au](mailto:veronica@bacchusmarshpsychology.com.au)

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